GET THE PEACE OF MIND

WaveHRMS human capital management software allows companies to centralize confidential employee details and define access permissions to allowed personnel to ensure information security and accessibility. It monitors employee engagement and performance.

Analyze data and produce an accurate report so you can get a pinpoint understanding of the performance and status of your human capital. WaveHRMS can automate benefit calculation and its disbursement. Automating leave management, recruitment, provident fund, loan, etc, can provide a highly cost-saving solution for the company. Thus gives management more power and control over the business, expenses and return.

Compliant

WAVE HRMS is compliant with national and international codes. There are several configurable rules that you can adjust with your specific business need, buyer requirement or government rule. Make those tweaks and you are compliant now!
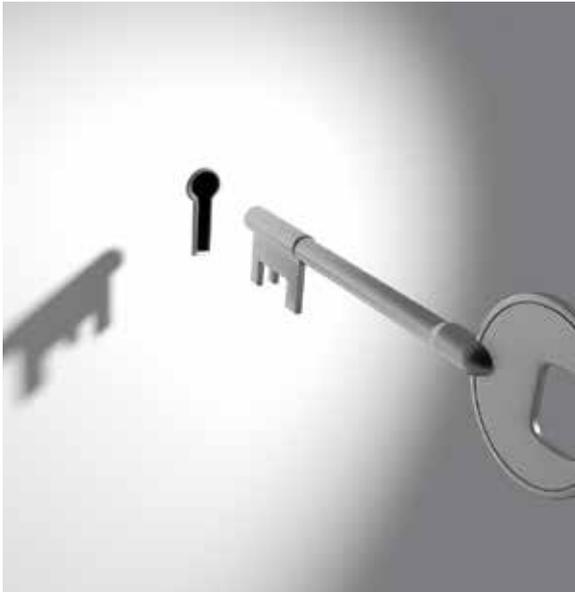
Automated

WAVE HRMS is focused on reducing costs on the overall HR process. The system is designed to reduce human intervention as low as possible. Intelligent algorithms will handle HR Challenges that you can focus on your business.

Flexibile

WAVE HRMS can run on any operating system (e.g. Windows, macOS, Linux, etc.) which your company prefers. It also gives you the choice from a wide range of servers including your in house server.

Secure

WAVE HRMS using innovative technology to ensure security from cyber-attacks by leaving almost no security holes. Being a custom build software, it is hard to identify your machine and breach your security.

Self-Service

WAVE HRMS self-service Human Resources use workers' specific information to let your workforce always update. By allowing them access to the information in a paperless environment, you can improve service, decrease costs, and streamline business processes.

Portable

Because of the web-based interface, you can monitor all the HR activities on the go and need not stay at the office to see the progress.

Announcement Board

Announcements will be shown on the announcement board so that no one can miss new announce and get updated with new rules, regulations, events, and news.

Employee Directory

WAVE HRMS gives you the ability to remember every employee details effortlessly. It can store all the employee details and their work records so you can get insights about your workforce with a click. All the data related to the employee is available in a single place.

Staff Scheduling

Make sure everyone is up to date with the latest and conflict-free schedules. Assign your people to a task, only spending a few minutes.

Time and Attendance

Replace old attendance books with modern web-based technology and forget to worry about employee attendance. Employee attendance exports timesheets to payroll and encourage better employee attendance. WAVE HRMS can replace expensive hardware to reduce the cost of attendance management.

Leave Management

WAVE HRMS can keep track of all types of leave and remembers that for you. You can know who is taking off, when and for how long. It will be easier for all from application to approval. Available earned leaves, encashment are calculated automatically.

Payroll

With a click of a button, you can create and export a perfectly calculated payroll. The payroll section can keep all historical footprints, which means you can see all the payrolls from the past within seconds.

Pricing:

The complexity of HR software increases with the size of the company and features. Paying capability increases when a company has more employees. Thus, we have priced our software based on the size of the company. We have different packages for companies with employees count under 200, 500, 1000, 2000 and 4000+. The main feature of our software is its customization capability. Upon customization, the price may vary and there will be chances for negotiation under special circumstances. To get a quote, please go to the HR Software page and fill the form..

Training:

There are few parts of the software like self-services, maintenance, and off the shelve customization. For which it is unnecessary to call Roopokar, rather the software has the inbuilt facility to perform those little tweaks. Small training will suffice to administer and maintain the software at the client end. Ropookar will provide the training for two days at client premises and one week remotely from Roopokar Office.

Deployment:

Deployment of HR Software can be done both on the cloud and on-premises. Google Cloud, AWS, Digital Ocean and anywhere you name us, we will deploy the software there. And Roopokar will take care of all technical aspects and will provide you the software ready to operate with connecting the local biometric attendance machine automatically.

WAVE

H R M S

ROOPOKAR

Plot 503, Road 05, Block A, Shagufta Housing, Dhaka 1216

Mobile: +88 01715374237, +88 01730642525

Email: sales@roopokar.com   Website: www.wavesuite.biz